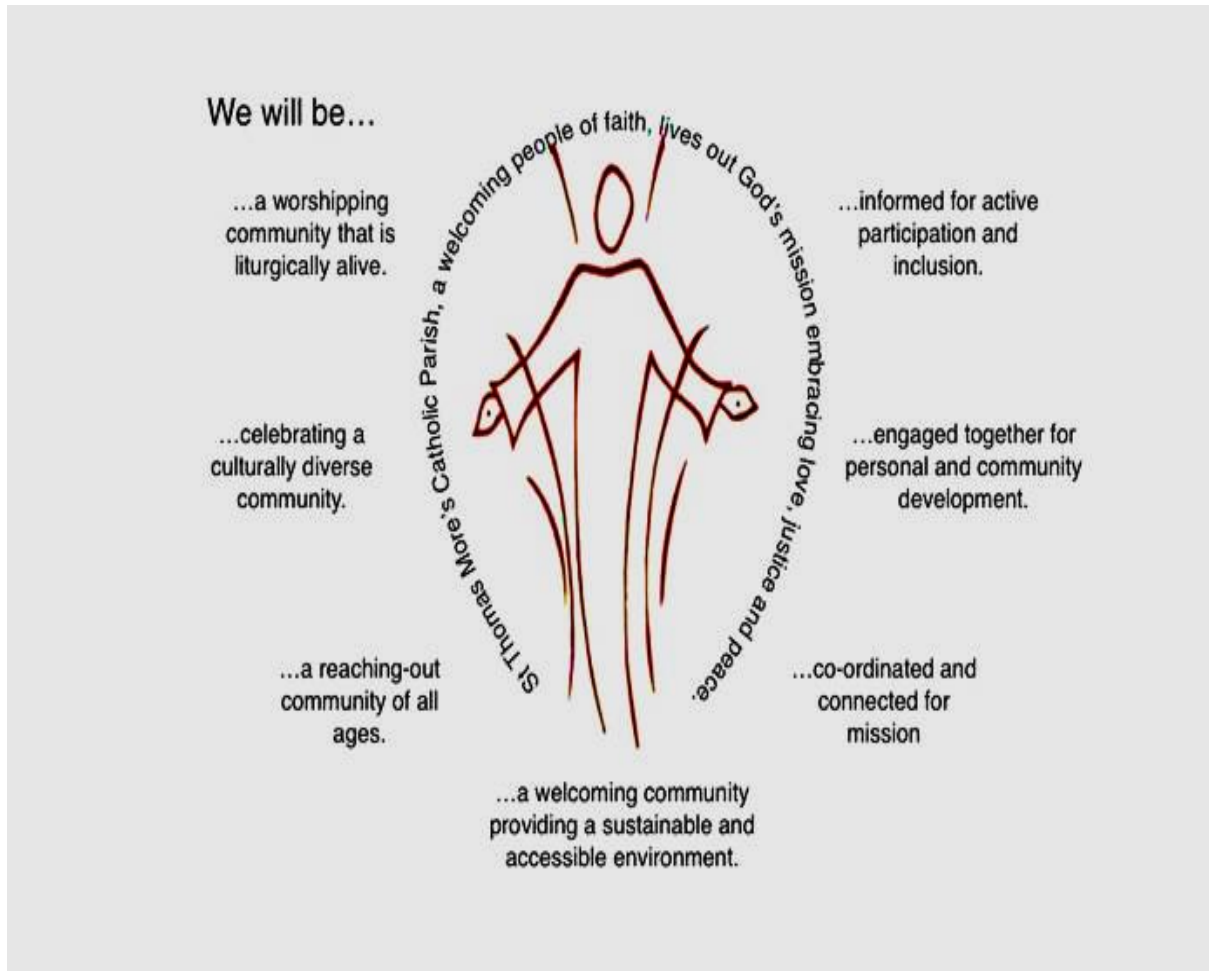


# **Strategic Plan for St Thomas More's Parish 2018 - 2020**

## Our Vision and Directions for the next five years



**St Thomas More's Catholic Parish,  
a welcoming people of faith,  
lives out God's Mission  
embracing love, justice and peace.**

- ... a worshipping community that is Liturgically alive.
- ...celebrating a culturally diverse community.
- ...a reaching out community of all ages.
- ...informed for active participaiion and inclusion.
- ...engaged together for personal and community development.
- ...coordinated and connected for mission.
- ...a welcoming community providing as sustainable and accessible environment.

### 1. Co-ordinated and connected for mission

Direction	Task	When	Who
Enhanced communication flowing both ways between parish groups and parish council	Email, face to face, phone or text communication of what is happening, activities, concerns, outcomes, operation and functioning of groups to be better informed. Attendance by PPC member at group meetings when possible	At meeting times when required	Groups in parish PPC members connecting with specific groups in relation to roles.
	Promoting groups within parish	At end of mass in newsletter	Chairs/leaders of group PPC member
	Parish calendar accessible on website and Facebook	Ongoing/monthly as events change	Peter A Parish Leader
Increased involvement of the school in parish social and spiritual activities	School Representative as ex-officio on Parish council (reciprocal)	In place as of May 2018	Parish Leader
Promote, Engage and educate our community to live out our mission	Attend group meetings to discuss how Parish mission relates to group or invite leaders to come together, if PPC Rep/Parish Leader unable to attend meetings.	Within next 6 months	PPC and people who have attended planning days

## 2. We will be informed for active participation and inclusion

Directions	Tasks	When	Who
Increase parishioner access to parish information	Manage existing/new information resources (update/relevant) (use of noticeboard in foyer)	Ongoing/Monthly	Volunteer? To remove/add content (authority to do so from Parish Leader)
Online communication	Manage/Maintain parish website and Facebook	Ongoing/monthly and weekly updates	Peter Albion and Parish Leader
	Publish new website Add Calendar, events, links, resources	Ongoing/monthly and weekly updates	Peter Albion and Parish Leader
Enhance variety of information to promote active participation	Maintain flow of current organisation information via multiple channels (Web, print, email, Facebook). Liturgy details, meetings, social events etc.	ASAP and ongoing	Parish Leader and volunteers
	Develop processes for promoting information to support spiritual information via multiple channels (web, print, foyer, Facebook)	ASAP and ongoing	Parish Leader and relevant parish council member and volunteers

### 3. We will be engaged together for personal and community development

Direction	Task	When	Who
Deepen understanding of relevance of scripture in everyday life	Publicize opportunities for scripture education-locally and diocesan E.g. Opportunities offered by Sr Elaine Morzone, and others such as the Lenten program Parish groups e.g. Emmaus Catholic Ladies Group	Ongoing- Now, 1 month Date claimers as soon as know	Parish Leader
	Communicate various websites etc that are available for daily snippets for reflection, Facebook?  For example: Pray as you go and Today's Good News	3 months to communicate and repeat and expand on an ongoing basis	Parish office
Parish members are aware of needs within community	Communicate at every opportunity to members of parish everyone's responsibility to take care of everyone. Let Parish office know and directed to relevant group/person through newsletter/speaking at Mass	6 Months	Everyone initially PPC and parish leader
	Good news stories Acts of compassion in the newsletter Eg Phone call to parishioner following loss of loved ones, card of thanks sent for help received.	3 months	Everyone Initially approach groups to share stories

#### 4. Celebrating a culturally diverse community

Directions	Task	When	Who
Know various ways of involving different cultures	Contact other parishes or churches for ideas on successful ways	By 1 July	Parish Council
	Seek information from TRAMS, MDA, Social Justice commission etc	By 1 July	Parish council
Informing our usual community about other cultures	Involve different cultural persons in liturgy (e.g. offertory)	Later 2018	Liturgy Comm.
	Inform congregation who participants are and welcome them	Later 2018	Liturgy Comm.
	Music (e.g. hymn) or visual from another culture	Later 2018	Liturgy Comm.
	Introduce an example of food from another culture at morning tea 3 monthly	Later 2018	Liturgy Comm and morning tea roster

## 5. Worshipping community that's liturgically alive

Directions	Tasks	When	Who
Increased involvement in liturgy	Identify forms of involvement, reader etc.	By Easter	Liturgy committee
	Develop rolling roster to manage additions and gaps month to month	Monthly from May	Kathryn Boulus and PPC worship minister
	Publicize changes/opportunities (multiple ways)	Mid- April and ongoing	Parish Leader
Annual cultural event	Identify cultures in parish	June-July	Parish leader
	Organise a hospitality function with multicultural focus on fund	By October (Sunday?)	Hospitality group
	Find ways to recognise diversity in liturgy	By December	Liturgy committee
Music that assists with involvement	Identify musical capability	June-July	Parish Leader
	Trial different forms of music at mass instruments/recordings etc And gauge congregation response	By May	Liturgy committee

## 6. A reaching out community of all ages

<b>Directions</b>	<b>Tasks</b>	<b>When</b>	<b>Who</b>
Know better how to connect with young people	Talk to those actively involved with youth (e.g. Rosies)	Over next 6 months	Parish Leader and interested volunteers
	Identify points of engagement with youth e.g. Cultural groups	Over next 12 months	Social justice committee
Take first steps to better connect with school community	School and parish mass	1 per term	Parish Leader and School personnel
	Follow up with families in sacramental program and link to Parish	During 2018	Parish Leader and APRE and identities in community contacted
Find ways to maintain connections with older community members	Identify people who have slipped out of contact and identify those who can make contact with them	Next 3 months	Care and concern



## 7. A welcoming community providing a sustainable and accessible environment

Direction	Task	When	Who
Clear, welcoming signage into the church	Identify type, number and location of signs and get quotes	Within 3 months	Parish Leader and PPC Admin minister
Improved communication about assistance available through the parish	Identify what information to put out	Within 3 months	Parish council
	Information in newsletters	Within 6 months	Parish Leader and Parish secretaries
	Information on Facebook page	Within 6 months	Parish Leader
	Information on Website	Within 6 months	Parish Leader and Peter Albion
Explore ways to have a sustainable church and other physical assets	Annual inspection of buildings and plant by a suitably qualified person/Persons	June each year	PPC Admin portfolio and Parish Leader
	Review current policies and consider new ones, for example a sustainability policy	Within 12 months	PPC